

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

As Eczacıbaşı Consumer Products, our aim is to accompany every moment of life for a clean and healthy living. We have an understanding based on "respect for people" for our employees and our activities. In Occupational Health and Safety, our main goal is to be an exemplary organization where work accidents and occupational diseases do not occur.

In pursuit of this goal, our commitments are as follows:

- To make risk analyzes to provide a healthy and safe working environment and evaluate opportunities to reduce risks.
- To evaluate the hazards that may lead to occupational diseases and accidents and proactively plan, implement, develop and continuously improve measures at the source of these hazards in order to prevent them.
- To comply with the legislation, other requirements, and occupational health and safety..
- To embrace continuous development that considers not only legislative requirements but also technological and sectoral innovations that respond to the expectations of workers and stakeholders.
- To create an environment that engages workers in occupational health and safety processes and encourages consultation
- To engage in activities aimed at enhancing the occupational health and safety culture.
- To establish key performance indicators and assess them by monitoring progress and aligning them with targets.
- To implement, improve and continuously enhance the occupational health and safety management system in order to prevent health and safety risks that may be encountered during activities.
- To collaborate with relevant stakeholders to improve occupational health and safety performance.
- To conduct training and communication activities aimed at increasing the awareness level of relevant parties/stakeholders regarding occupational health and safety.
- To consider and manage occupational health and safety risks in investment, procurement and supply processes.
- To operate in alignment with the "Eczacıbaşı Group Occupational Health and Safety Policy".
- All of our employees, suppliers, contractors, subcontractors, interns and visitors are responsible for maintaining their activities in our organizations in accordance with this Policy.

**Bulent Kozlu**

**CEO**

01.10.2022