

ENVIRONMENTAL, SOCIAL, GOVERNANCE POLICY

As Eczacıbaşı Consumer Products, our goal is to support sustainable development, achieve business success with sustainable business models, improve the quality of life for individuals and society, and protect the environment, all based on the principles of "respect for the individual, society, and nature."

In pursuit of this objective, our commitments are as follows:

- To ensure full compliance with national laws and international obligations defined by intergovernmental agreements within the scope of our organization's activities.
- To assess our stakeholders, socio-economic, and physical environment within the framework of positive or negative social, economic, and environmental risks and opportunities due to our products and services.
- To evaluate and determine environmental, social, governance (ESG) priorities based on risks and opportunities. In line with the priorities set by Eczacıbaşı Holding, we also adopt additional priorities based on our own assessments.
- To consider the UN Sustainable Development Goals (SDGs) while evaluating and determining ESG priorities.
- To monitor and measure ESG impacts across the value chain.
- To consider ESG priorities when determining all business strategies, including investments, production, trade, and human resources management within our organization.
- To evaluate our organization's ESG management activities and strategies in line with the principle of continuous improvement. We develop implementation plans based on defined short and long-term objectives and track them using Key Performance Indicators.
- To develop procedures and processes in order to ensure the efficiency of ESG management.
- To consider the expectations and opinions of our stakeholders in the planning and execution processes of our ESG activities. We create systematic tools to facilitate the inclusion of stakeholder views and expectations in our management decision-making processes.
- To increase partnerships and investments of our company's within the scope of ESG In this direction, to make an efforts to scout and implement new technologies and supports related initiatives.
- To support the efforts of national and international initiatives and non-governmental organizations to promote sustainable development. To monitor developments in the field of sustainability.
- We announce our organization's performance, objectives, and actions related to ESG priorities to the public through reports prepared in accordance with transparency and objectivity criteria. These reports adhere to internationally recognized systems and standards deemed appropriate for implementation, as well as frameworks set by voluntary initiatives.

Bülent Kozlu

CEO

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